

NORTHUMBERLAND COUNTY PUBLIC
TEACHER SALARY SCALE



2%

Years	2019-2020 10 months	2020-2021 10 MONTHS	2020-2021 10.5 MONTHS	2020-2021 11 MONTHS	2020-2021 12 MONTHS
0	\$ 40,419	\$ 40,718	\$ 42,754	\$ 44,790	\$ 48,862
1	\$ 40,925	\$ 41,227	\$ 43,289	\$ 45,350	\$ 49,473
2	\$ 41,437	\$ 41,744	\$ 43,831	\$ 45,918	\$ 50,092
3	\$ 41,950	\$ 42,266	\$ 44,379	\$ 46,492	\$ 50,719
4	\$ 42,469	\$ 42,789	\$ 44,928	\$ 47,068	\$ 51,347
5	\$ 42,789	\$ 43,318	\$ 45,484	\$ 47,650	\$ 51,982
6	\$ 43,110	\$ 43,645	\$ 45,827	\$ 48,009	\$ 52,374
7	\$ 43,649	\$ 43,972	\$ 46,171	\$ 48,369	\$ 52,767
8	\$ 44,194	\$ 44,522	\$ 46,748	\$ 48,974	\$ 53,426
9	\$ 44,747	\$ 45,078	\$ 47,332	\$ 49,586	\$ 54,093
10	\$ 45,306	\$ 45,642	\$ 47,924	\$ 50,206	\$ 54,770
11	\$ 45,872	\$ 46,212	\$ 48,523	\$ 50,833	\$ 55,455
12	\$ 46,446	\$ 46,789	\$ 49,129	\$ 51,468	\$ 56,147
13	\$ 47,027	\$ 47,375	\$ 49,744	\$ 52,112	\$ 56,850
14	\$ 47,614	\$ 47,968	\$ 50,366	\$ 52,764	\$ 57,561
15	\$ 48,209	\$ 48,566	\$ 50,995	\$ 53,423	\$ 58,280
16	\$ 48,812	\$ 49,173	\$ 51,632	\$ 54,090	\$ 59,008
17	\$ 49,422	\$ 49,788	\$ 52,278	\$ 54,767	\$ 59,746
18	\$ 50,040	\$ 50,410	\$ 52,931	\$ 55,451	\$ 60,493
19	\$ 50,665	\$ 51,041	\$ 53,593	\$ 56,145	\$ 61,249
20	\$ 51,299	\$ 51,678	\$ 54,262	\$ 56,846	\$ 62,014
21	\$ 51,940	\$ 52,325	\$ 54,941	\$ 57,557	\$ 62,790
22	\$ 52,589	\$ 52,979	\$ 55,628	\$ 58,277	\$ 63,575
23	\$ 53,247	\$ 53,641	\$ 56,323	\$ 59,005	\$ 64,369
24	\$ 53,912	\$ 54,312	\$ 57,028	\$ 59,743	\$ 65,174
25	\$ 54,586	\$ 54,990	\$ 57,740	\$ 60,489	\$ 65,988
26	\$ 55,268	\$ 55,678	\$ 58,462	\$ 61,245	\$ 66,813
27	\$ 55,959	\$ 56,373	\$ 59,192	\$ 62,011	\$ 67,648
28	\$ 56,658	\$ 57,078	\$ 59,932	\$ 62,786	\$ 68,494
29	\$ 57,366	\$ 57,791	\$ 60,681	\$ 63,570	\$ 69,349
30	\$ 58,084	\$ 58,513	\$ 61,439	\$ 64,365	\$ 70,216
31	\$ 58,810	\$ 59,246	\$ 62,208	\$ 65,170	\$ 71,095
32	\$ 60,868	\$ 59,986	\$ 62,986	\$ 65,985	\$ 71,983
33	\$ 61,933	\$ 62,085	\$ 65,190	\$ 68,294	\$ 74,502
34	\$ 63,017	\$ 63,172	\$ 66,330	\$ 69,489	\$ 75,806
35	\$ 64,120	\$ 64,277	\$ 67,491	\$ 70,705	\$ 77,133
36	\$ 65,243	\$ 65,402	\$ 68,673	\$ 71,943	\$ 78,483
37	\$ 66,383	\$ 66,548	\$ 69,875	\$ 73,203	\$ 79,857
38	\$ 67,546	\$ 67,711	\$ 71,096	\$ 74,482	\$ 81,253
39	\$ 68,727	\$ 68,897	\$ 72,342	\$ 75,787	\$ 82,676
40	\$ 69,932	\$ 70,102	\$ 73,607	\$ 77,112	\$ 84,122
41	\$ 71,155	\$ 71,331	\$ 74,897	\$ 78,464	\$ 85,597

+ \$2,000 Masters (degree must be in education related study)

+ \$2,000 Doctorate (degree must be in education related study)

+ \$1,500 Gifted Endorsement

+ \$1,800 National Board Certified Teacher