

NORTHUMBERLAND COUNTY PUBLIC  
TEACHER SALARY SCALE  
2020-2021



Years	2019-2020 10 months	2020-2021 10 MONTHS	2020-2021 10.5 MONTHS	2020-2021 11 MONTHS	2020-2021 12 MONTHS
0	\$ 40,419	\$ 41,118	\$ 43,173	\$ 45,229	\$ 49,341
1	\$ 40,925	\$ 41,632	\$ 43,713	\$ 45,795	\$ 49,958
2	\$ 41,437	\$ 42,153	\$ 44,260	\$ 46,368	\$ 50,583
3	\$ 41,950	\$ 42,680	\$ 44,814	\$ 46,948	\$ 51,216
4	\$ 42,469	\$ 43,209	\$ 45,369	\$ 47,530	\$ 51,850
5	\$ 42,789	\$ 43,743	\$ 45,931	\$ 48,118	\$ 52,492
6	\$ 43,110	\$ 44,073	\$ 46,276	\$ 48,480	\$ 52,887
7	\$ 43,649	\$ 44,403	\$ 46,623	\$ 48,844	\$ 53,284
8	\$ 44,194	\$ 44,959	\$ 47,207	\$ 49,455	\$ 53,951
9	\$ 44,747	\$ 45,520	\$ 47,796	\$ 50,072	\$ 54,624
10	\$ 45,306	\$ 46,090	\$ 48,394	\$ 50,699	\$ 55,308
11	\$ 45,872	\$ 46,665	\$ 48,999	\$ 51,332	\$ 55,998
12	\$ 46,446	\$ 47,248	\$ 49,611	\$ 51,973	\$ 56,698
13	\$ 47,027	\$ 47,839	\$ 50,231	\$ 52,623	\$ 57,407
14	\$ 47,614	\$ 48,437	\$ 50,859	\$ 53,281	\$ 58,125
15	\$ 48,209	\$ 49,042	\$ 51,495	\$ 53,947	\$ 58,851
16	\$ 48,812	\$ 49,655	\$ 52,138	\$ 54,621	\$ 59,586
17	\$ 49,422	\$ 50,277	\$ 52,790	\$ 55,304	\$ 60,332
18	\$ 50,040	\$ 50,905	\$ 53,450	\$ 55,995	\$ 61,086
19	\$ 50,665	\$ 51,542	\$ 54,119	\$ 56,696	\$ 61,850
20	\$ 51,299	\$ 52,185	\$ 54,794	\$ 57,404	\$ 62,622
21	\$ 51,940	\$ 52,838	\$ 55,480	\$ 58,122	\$ 63,406
22	\$ 52,589	\$ 53,498	\$ 56,173	\$ 58,848	\$ 64,198
23	\$ 53,247	\$ 54,167	\$ 56,875	\$ 59,584	\$ 65,000
24	\$ 53,912	\$ 54,844	\$ 57,587	\$ 60,329	\$ 65,813
25	\$ 54,586	\$ 55,530	\$ 58,306	\$ 61,083	\$ 66,636
26	\$ 55,268	\$ 56,224	\$ 59,035	\$ 61,846	\$ 67,468
27	\$ 55,959	\$ 56,926	\$ 59,773	\$ 62,619	\$ 68,312
28	\$ 56,658	\$ 57,638	\$ 60,520	\$ 63,402	\$ 69,165
29	\$ 57,366	\$ 58,358	\$ 61,276	\$ 64,194	\$ 70,030
30	\$ 58,084	\$ 59,087	\$ 62,042	\$ 64,996	\$ 70,905
31	\$ 58,810	\$ 59,826	\$ 62,818	\$ 65,809	\$ 71,791
32	\$ 60,868	\$ 60,574	\$ 63,603	\$ 66,631	\$ 72,689
33	\$ 61,933	\$ 62,694	\$ 65,829	\$ 68,964	\$ 75,233
34	\$ 63,017	\$ 63,791	\$ 66,981	\$ 70,170	\$ 76,549
35	\$ 64,120	\$ 64,908	\$ 68,153	\$ 71,399	\$ 77,890
36	\$ 65,243	\$ 66,043	\$ 69,345	\$ 72,648	\$ 79,252
37	\$ 66,383	\$ 67,201	\$ 70,561	\$ 73,921	\$ 80,641
38	\$ 67,546	\$ 68,374	\$ 71,793	\$ 75,212	\$ 82,049
39	\$ 68,727	\$ 69,572	\$ 73,051	\$ 76,530	\$ 83,487
40	\$ 69,932	\$ 70,789	\$ 74,328	\$ 77,868	\$ 84,947
41	\$ 71,155	\$ 72,030	\$ 75,631	\$ 79,233	\$ 86,436

- + \$2,000 Masters
- + \$2,000 Doctorate
- + \$1,500 Gifted Endorsement
- + \$2,000 National Board Teacher